



City Council Communication

May 8, 2023

SUBJECT:

Resolution to Approve the Appointment of the Public Works Director

RECOMMENDATION:

The Mayor and City Council are asked to consider approval of the appointment of Paul Fiechtner to Public Works Director.

BACKGROUND/KEY POINTS:

On April 14, 2023, former Public Works Director Steve Iverson provided notice that he would be resigning from his role as Director effective May 1, 2023 and move into a different role with the City of Moorhead. Subsequent to this announcement, the City reviewed the previous selection process that was done in 2021 to fill the then open Public Works Director position.

Pursuant to Chapter 6, Section 6.02, Subd. 3, of the Moorhead City Charter, the City Manager is to select department heads on the basis of merit and fitness, subject to approval by the City Council. The City Manager is recommending approval of the appointment of Paul Fiechtner to Public Works Director effective May 30, 2023. The City Manager makes this recommendation without hesitation and with considerable enthusiasm.

Paul Fiechtner was a previous employee with the City of Moorhead, working as the Facilities and Fleet Manager from September 2018 to April 2020. He is currently employed by the City of Fargo as the Public Works Service Manager. Prior to coming to Moorhead in 2018, Paul was employed for 10 years with BNSF as a Manager of Structures and 2 years with ND DOT as a Design Assistant. Paul received his Bachelor's degree in Civil Engineering from NDSU and holds a Professional Engineer licenses in the State of ND.

FINANCIAL CONSIDERATIONS:

Salary and benefits for the Public Works Director position is contained in the 2023 Operating and Capital Budget

Voting Requirements: 3/4 of Council (6)

Submitted By:

Dan Mahli, City Manager
Amy Settergren, HR Director

Attachments: